



April 11<sup>th</sup> 2019

Dear all,

Committed as we have been for over 20 years to building a sustainable future with the support of the Chargeurs Group, we continue to pursue a proactive and active policy of environmental protection, one that was rewarded in 2014 with ISO 14001 certification.

We are therefore accelerating and intensifying our involvement in enhancing our environmental, social and societal footprint by implementing concrete action plans. On June 29, 2017, the Chargeurs group's membership of the "Global Compact" (signed by the world's most innovative companies in the area of sustainable development) has now set a seal on our solemn, ambitious undertaking to take the Group forward to and beyond all usual standards of excellence.



On December 14, 2018, as an influential local industrial player, we signed the "Rouen Climate Agreement" with the Rouen Normandy Metropolitan Area. This agreement summarizes the actions implemented to date and the objectives still to be achieved to reduce the environmental footprint of the Déville-lès-Rouen site. Here are some examples:

- Cutting VOC emissions by half within 5 years
- Increasing the proportion of green electricity supply to 27% by 2020, and to 40% by 2030
- Replacing the electric motors of end-of-life equipment with high-efficiency motors

To date, all the protective films we manufacture are recyclable. However, their collection downstream needs to be optimized with all stakeholders. That is why we have taken up the challenge of improving the collection of our films.

We will soon be proposing a "Green Label" offer. This new range of protective films will use more recycled, renewable or reduced carbon-footprint materials.

We are aware that the challenges facing us are considerable, but by sharing and seeking to overcome them together, we will enrich our value propositions for the greater benefit of our customers and our planet.